

2016 Report to the Community



“I feel like this is home away from home for my daughter. It’s amazing how the people here go above and beyond for these girls.”

- Rachel Williams, Parent



CEO Letter

Dear Friends:

Like the girls we serve, Girls Inc. of St. Louis is becoming stronger, smarter and bolder. The stories in this annual report demonstrate our shift to focus more on academics in our after school, summer and outreach programs. Our Eureka!® program, in partnership with the University of Missouri – St. Louis, Maryville University and Washington University, is the only multi-year STEM (Science, Technology, Engineering and Math) program for middle and high school girls in the St. Louis area. Participants are learning subjects such as coding and nanosciences!

Through our summer partnership with the Riverview Gardens School District, girls in 2nd-5th grades are improving their English Language Arts and Mathematics skills. After our four-week summer program, each grade level met and/or exceeded the outcome measurement of increasing student achievement by 10% in both subjects.

Thanks to a three-year grant from our national organization, we are expanding our programs to serve more girls in low-income communities who not only face gender and social barriers but also struggle with cognitive and developmental issues. This grant is a testament from our national organization that we are making a positive impact on St. Louis area girls in K-12th grades.

Last but not least, we lost some dear friends and supporters of Girls Inc. of St. Louis, including our founders, Senator Betty Sims and Thelma Cook. Their contributions and those of several others, have helped us and our girls to become STRONG, SMART and BOLD.

Forever grateful for the opportunity to serve,



Cheryl L. Jones
President & CEO



girls
inc.®



Mission

The mission of Girls Incorporated of St. Louis is to provide educational, recreational, and cultural programs to girls in a safe environment; to enable them to raise their aspirations and realize their potential. Girls Inc. inspires all girls to be strong, smart and bold.

Six Essential Elements

Our Girls Inc. Experience has six essential elements that equip girls to navigate gender, economic and social barriers and to grow into healthy, educated and independent adults:

- Girls-only environment
- Mentoring relationships
- Intentional programming
- Research-based curricula
- Interactive activities
- Sustained exposure

Together these elements provide a holistic approach grounded in a belief in girls' rights and abilities.



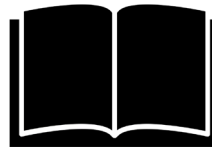
2016 By the Numbers

6,721



100%

girls graduate
to next
grade level



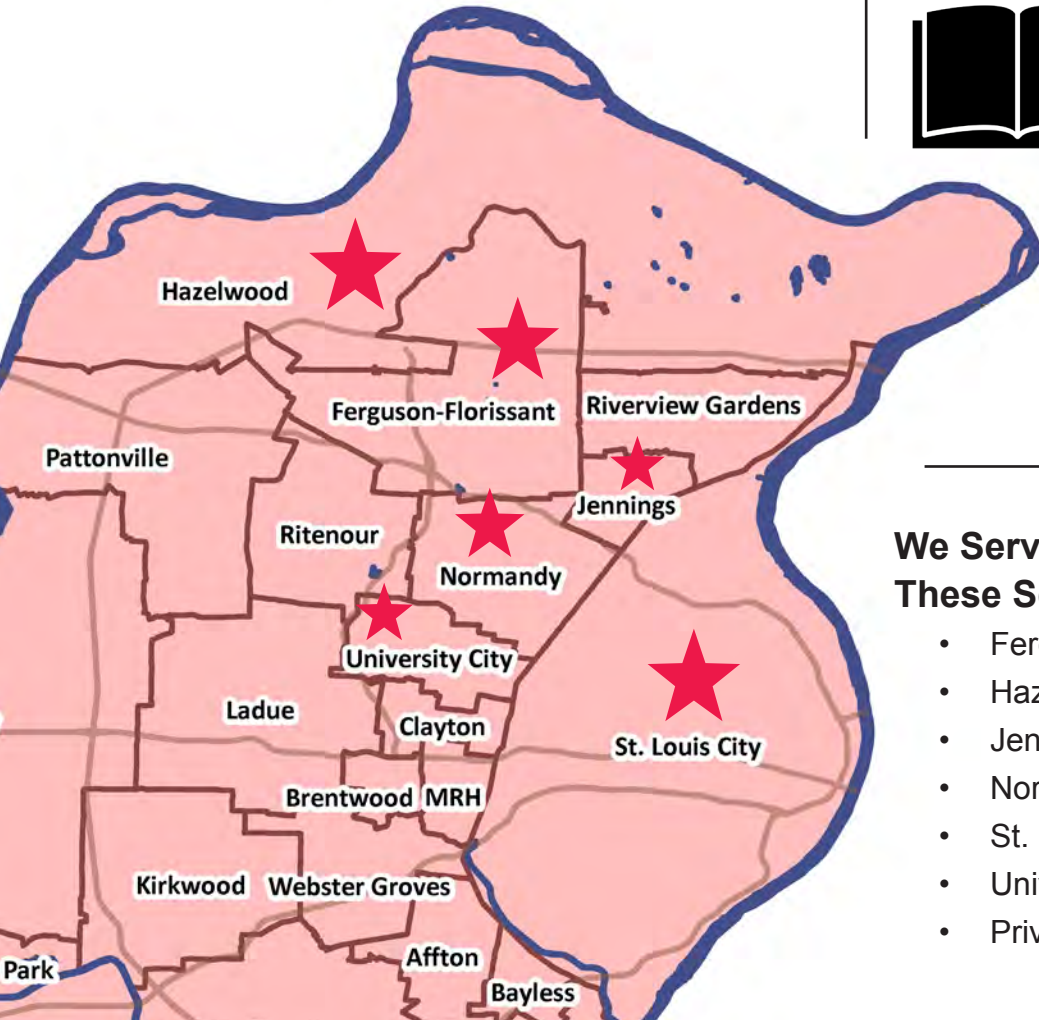
3,322

hours of literacy



395,686

hours of violence prevention/
health relationship



97%

consider Girls Inc.
a second home



We Serve **52** Schools in
These School Districts:

- Ferguson-Florissant
- Hazelwood
- Jennings
- Normandy
- St. Louis Public
- University City
- Private Schools

21,346

hours of STEM

(Science, Technology,
Engineering and Math)



Eureka!® Only Multi-Year STEM Program for Area Middle and High School Girls

The Nanosciences. DNA research. Forensic science. These are just some of the subjects 30 St. Louis area high school girls learn through Girls Inc. of St. Louis' Eureka! program. Thanks to partnerships with Washington University, Maryville University and the University of Missouri – St. Louis, more than 100 girls explore the cutting edge world of STEM (Science, Technology, Engineering and Math) through six weeks of hands-on experiences.

Eureka! is critically important because recent Missouri Assessment Program (MAP) test results show that 52% of eighth grade female students score below the math basic skill level and 65% below the science basic skill level. MAP is a requirement for high school graduation.

Besides STEM classes, the girls also participate in complimentary activities such as sports and physical fitness, healthy living and financial literacy. As girls move through the five-year program, they stay together in cohorts of 30 sharing hands-on, minds-on, untimed and ungraded opportunities. The program's goal is to build girls' confidence and skills, while preparing them for college and a potential future STEM career. Through Eureka! our girls can find success!

Expected Eureka! Participant Outcomes

- Demonstrate increased awareness and knowledge of range of career and post-secondary educational opportunities
- Increase or maintain confidence in STEM
- Participate in summer internships and interactive job-training experiences
- Be on track to graduate high school and have plans for post-secondary education or training.



“The Eureka! program helped me get into the school I am in now, Cardinal Ritter College Prep High School. Through the program I took coding at UMSL, robotics at Maryville and geometry at Washington University.”

– Rosemary G.
10th grade

Summer Program Combined Educational Enrichment and Fun

For four weeks in the summer of 2016, more than 100 girls in the 2nd through 5th grades at Riverview Gardens School District came together for educational enrichment and fun. Certified teachers taught the girls English Language Arts (ELA) and Mathematics at Koch Elementary. The ELA program focused on teaching literacy skills through guided reading, language building activities, academic vocabulary, independent reading time and journal writing. The mathematics program taught basic concepts through numbers sense. As a result, each grade level met and/or exceeded the outcome measurement of increasing student achievement by 10% in both ELA and Mathematics. The program showed that the themes of education, enrichment, consistency and structure can achieve success. Girls Inc. of St. Louis is continuing to work with the elementary schools to bring extended learning opportunities to all district students.




Each grade level met and/or exceeded the outcome measurement of increasing student achievement by 10% in both English Language Arts and Mathematics.

More Girls in Low-Income Communities Being Served

Girls Inc. of St. Louis was one of 17 affiliates in the United States and Canada to receive a \$400,000 three-year grant to expand its programs and services to more girls in low-income communities. The St. Louis affiliate is a member of the first grant class. “Girls Inc. of St. Louis has a strong track record of making a measurable difference in the lives of girls,” said Judy Vredenburgh, President and CEO of Girls Inc. “As a well-run, sound organization, they are poised for expansion and growth, preparing more girls for responsible and confident adulthood, economic independence and personal fulfillment. We are thrilled at the national level to recognize their impact and invest in their future success.”

The grant requires Girls Inc. of St. Louis to leverage local support to ensure that we have the necessary resources to sustain and grow even more after the grant period ends. Thus we are partnering with local nonprofits and schools to bring the Girls Inc. experience to more girls, many of whom not only face gender and social barriers but also struggle with cognitive and developmental issues. With the national grant, Girls Inc. of St. Louis is positioned to have significant and life-changing impact on girls who otherwise would have few opportunities.



“Girls Inc. of St. Louis has a strong track record of making a measurable difference in the lives of girls.”

– Judy Vredenburgh, President and CEO of Girls Inc.

Betty Sims “Wow” Scholarship Supports College Bound Girls

Skylr S. says the late Senator Betty Sims was an inspiration to her. Skylr’s mother says her 18-year-old daughter shares some of Betty’s characteristics – hard worker, integrity and determination. It’s no surprise then that Skylr is one of the first two recipients of the Betty Sims “Wow” Scholarship. As a founder of Girls Inc. of St. Louis, the late Senator Betty Sims cared deeply and passionately about helping girls become strong, smart and bold. In honor of Betty, her family and close friends have raised almost \$125,000 for a scholarship fund in her name.

As a “Wow” scholarship recipient, Skylr will receive \$2,000 a year for four years while she attends Spelman College to major in political science and minor in business management. To be considered for the scholarship, she had to maintain a 3.0 grade point average, be an active Girls Inc. member for the last two years (she’s been a member for 13 years) and be college bound. Skylr also had to submit an essay on what the “Wow Factor” means to her.

Skylr says one day she wants to be the first black female Congresswoman from the State of Missouri. No doubt Betty would be the first to say “Wow!”



“Without Girls Inc., I would have never found out how to code, to properly manage and save my money, to work well in groups, to love public speaking or even how beautiful and unique I am.”

– Excerpt from Skylr S.’s
“Wow” essay

In 35 years, we have served over 75,000 high risk and underserved girls in grades K-12

Ten Years of Strong, Smart & Bold Luncheons

A record number of 500 people attended our annual Strong, Smart & Bold luncheon on Thursday, November 3, 2016 at the Ritz-Carlton in Clayton, Missouri. Under the leadership of luncheon chair Dr. Nina Caldwell, more than \$65,000 was raised. The annual luncheon, our largest fundraiser, recognizes outstanding Girls Inc. of St. Louis volunteers and strong, smart and bold girls. Senator Betty Simms and Thelma Cook were honored posthumously for their outstanding volunteerism, along with Barbara Wilkinson. During the luncheon, four high school girls were recognized and two girls received Carol Rogers \$2,000 scholarships – 17-year-old Antonia R., a senior at Hazelwood Central High School, and 20-year-old Cimani Lumzy, a junior at Harris-Stowe state University majoring in pediatric hematology.



“A successful student is a student that can go out into the world and distinguish good from bad, and positive from negative, and be able to communicate. Girls Inc. has really turned my daughter around. She was very introverted, now she is well spoken, outspoken. She also received a 4-year scholarship through Girls Inc. to Cardinal Ritter.”

- Renee Stayton, Parent

Girls Inc. of St. Louis provides extended learning programs through our outreach, after school and summer programs

In Memoriam

The foundation of Girls Inc. of St. Louis has always been our friends and supporters. We have lost several people who strengthened our organization and left indelible marks. Each contributed their time, talent and treasure to help our girls become strong, smart and bold. All will be deeply missed but their work will remain a shining light as Girls Inc. of St. Louis moves forward.



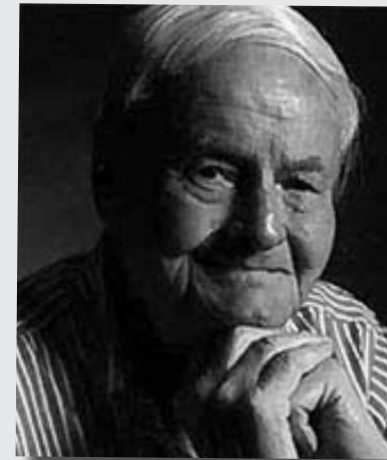
JoAnn Harmon Arnold



Thelma Cook



Carol Dowd



George Erker



Dennis Jones



Betty Sims



Jack Taylor



Ida Woolfolk

Our Board of Directors

Officers

Alicia S. McDonnell, Board Chair
Honorable Gloria Reno, Vice Chair
Dr. Nina D. Caldwell, Second Vice Chair
Suzanne Crutchfield, Secretary
Margaret Mooney, Treasurer

Board

Lauren Baker
Jerome Gidlow
Rochelle Griffin
Kimberly Hall
Andrea Lampert
Tara Lewis
Paul Martin
Dr. Gwendolyn Packnett
Dr. Steven Player
Dr. Robert Virgil
Linda Werner
Paul Zemitzsch

Directors Emeritus

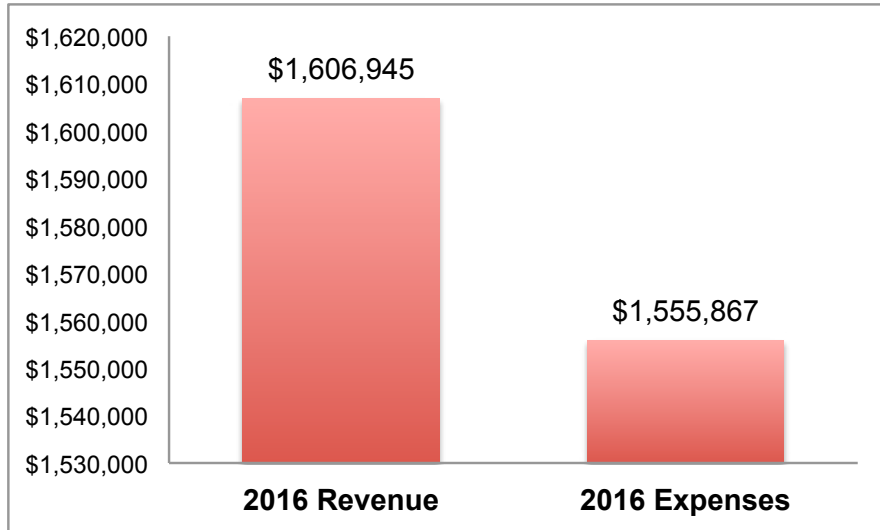
Clarence Barksdale
Marion Black
Mary Lou Bourque
Joan Cronin
Winston Gifford
Johnetta Haley
Ronald Henderson
Barbara Jacob
Donald Suggs
Andrea Terhune
Joan Wendt
Donna Wilkinson



Our Financials

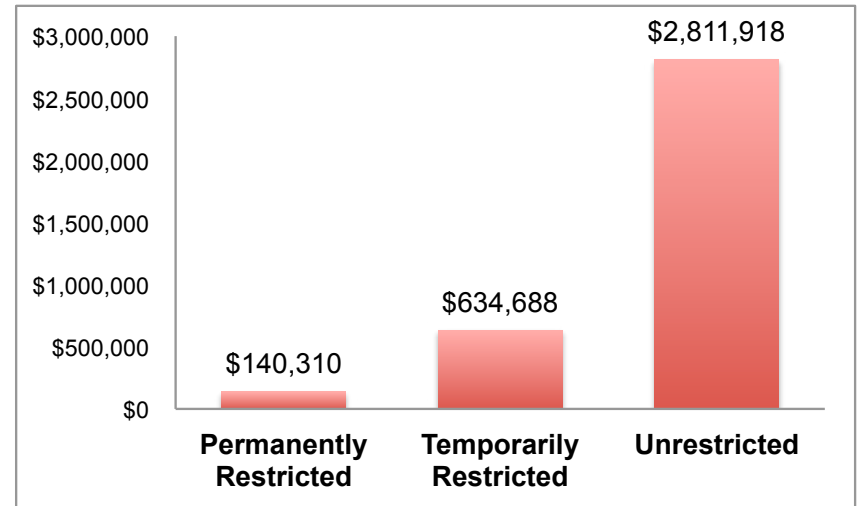
Year Ended December 31, 2016

Financial Summary

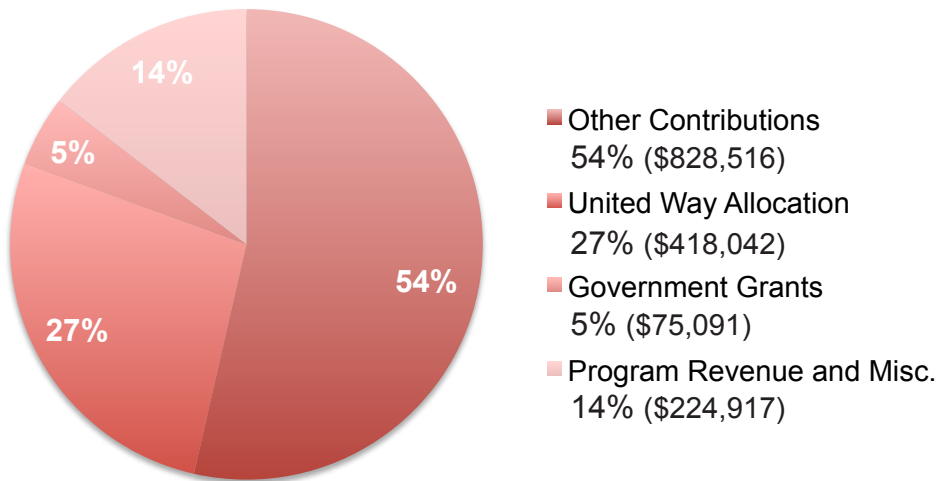


Ending Assets for FY 2016

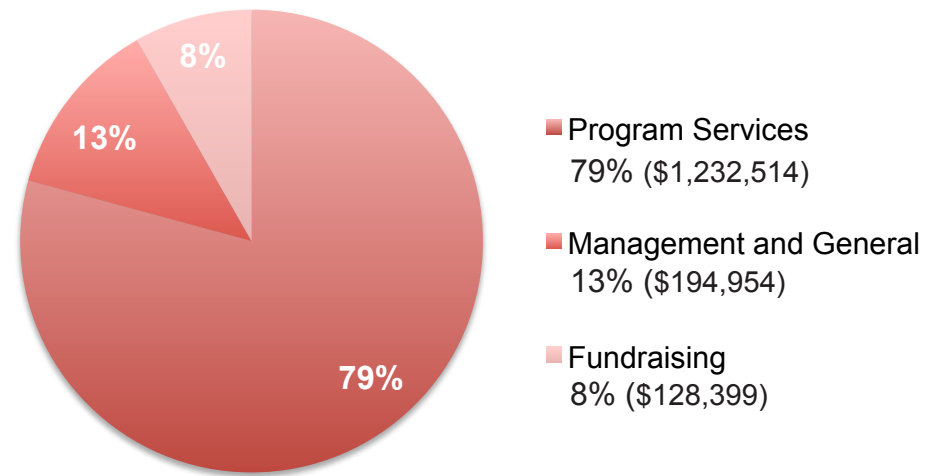
Total Net Assets on December 31, 2016 – \$3,586,916



2016 Revenue by Source



2016 Expenses by Source



*Information from RubinBrown LLP's Independent Auditor's Report dated June 22, 2017.

Our Donors

January 1, 2016 – December 31, 2016

The quality after school, summer and outreach programs we provide girls in K-12th grades would not be possible without the support of our partners and friends listed below. Thanks to them, we helped nearly 7,000 girls become strong, smart and bold!

\$100,000 & Above

Jerome & Catherine Gidlow
Alicia McDonnell

\$10,000 - \$20,000

Van-Lear & Marion Black
JST Charitable Fund
Peter & Linda Werner

\$5,000 - \$9,999

Adele B. Dilschneider
Gaines & Sandra Dittrich
James & Randie Eberlin
Jeffery & Jennifer McDonnell
Margaret Mooney
James White

\$2,000 - \$4,999

Mary & William Cox
Dr. William Danforth
Kimberly Hall
Christopher & Lisa Imbs
John & Cheryl Jones
Honorable Claire C. McCaskill
Thomas & Mary Stillman
Dr. Robert & Geraldine Virgil
Michael Waller
YourCause Corporate Employee
Giving Programs
Johanna Zoeller

\$1,000 - \$1,999

Carol Armstrong
Margery C. Armstrong
Justin & Lauren Baker
Derrick & Nina Caldwell
John & Sally Danforth
Sam & Marilyn Fox

Donald & Margaret Franz
Dr. Victoria Fraser
David & Paula Friedman
Rochelle Griffin
Andrea A. Johnson-Lee
Andrea & Andrew Lampert
David & Tara Lewis
Paul & Georgia Martin
Steven B. Miller
Ellen Y. Mocer
Steven Player
Gloria Reno
Barbara Wilkinson

\$250 - \$999

Nancy & Chris Allen
John & Alex Arnold
Clarence C. & Nini Barksdale
Peggy Barnhart
Terrance & Susan Block
Barbara Bouchey
Anne Carman
Jeanne Champer
Suzanne Crutchfield
Gerald & Helena DeWulf
Jason & Stacy Donovan
Jean M. Evans
Leila Farr
Geraldine A. Ferguson
Margretta Forrester
Clifford & Sharilyn Franklin
Shelley Garlich
Laurna C. Godwin
Venita Govan
Deborah Grossman
Caroline Gunter
Jean Hamilton
Tanya & Alan Harris
Rick & Lynn Hill
John & Susie Kinsella

Lawerence & Hannah Langsam
Floyd & Ruth Lewis
Timothy & Michele Liebman
Samantha Lomax
Dorothy Martin
Pat & Michael McKinnis
Robert & Michelle Mitchell
Peggy Newman
Susan B. Philpott
Steven Player
Mary Janet Ruff
Ulrike K. Schlafly
Joanna Schooler
Nanne Simonds
Helen Streett
Irene L. Thalden
Cynthia B. Thompson
C.D. & Nancy Van Dyke
Norman & Latasha Vick
Anne Von Der Heydt
John & Ellen Wallace
Eliza Watson
Grant & Molly Weber
Pamela Westbrooks-Hodge
James & Rose White
Joseph W. Wildesien

\$100 - \$249

Stella Alexander
Edwin & Margaret Baldwin
Vernon & Adrian Bracy
Joan Briccetti
John & Ann Brightman
Betsey Bruce
Gail Bunce
Jeanne G. Canada
Richard M. Carlin
Odessa Chambers
Clare L. Chapman
Susan Christie

Susan Cocking
Carlene Cook
Nathan Cook
Gene & Gretchen Davis
Larry & Judy Deutsch
Sandra Dillard
Ann Duggan
Justin & Kathleen Durel
Jimmie & Stacy Edwards
Howard & Susan Elliott
Leah Engelhardt
Sara F. Fabick
Sue Felling
Sharon Fiehler
Peter & Macon Finley
John & Dorothy Fischer
Lucien & Becky Fouke
Constance & Ian Fowler
Kimberly France
Mary Franey
Edes P. Gilbert
Bonnie Gipson
Dr. Henry & Mrs. Belma Givens
Deirde Hanford
Jane M. & R. Dwight Hardin
Theodora Hart
Gwenne Hayes-Stewart
Rodney & Colliean Haynes
The Hermann Family Foundation
Anne Hetlage
Debra Hollingsworth
Sid Holthaus Jr.
Jeannette R. Huey
Pamela Jackson
Helen Jenks
Bettie S. Johnson
Judy Koenig
Cara Kuehl
Donald & DeDe Lambert
Kathy Lambert
Donald & Susan Lamers

Ned & Sally Lemkemeier
William & Helene Lortz
Ann Loughlin
John Peter & Talbot MacCarthy
James S. III & Elizabeth
McDonnell
Ric & Seanna McGough
Linda McKay
Marcia B. Mellitz
Paul & Laura Miller
Robin Mohler
David & Elizabeth Mueller
Joan M. Newman
Dr. Gwendolyn Packnett
Jackson & Ashley Parriott
Hunter & Mary Payne
Robert & Nancy Pechloff
Judy Peil
Ann Brown Prstojevich
Robert & Jean Quenon
Franklin & Mary Rassieur
Stephanie Ann Regagnon
Kent & Lisa Reynolds
Karla Roeber
Molly Salky
Almira (Mydie) Sant
William & Elizabeth Sasser
Bob & Martha Scharff
Joan & James Schiele
Todd & Julie Schnuck
Steven & Mary Schoolman
Jeri Schultz
Dr. & Mrs. William Sedgwick
Bruce & Lily Seymour
John & Jacqueline Shillington
Lise Shipley
Bill Sims
Susie Sivewright
Adelene & Robert Smith
James & Susan Stepleton
Mary C. Tallarico

Valerie Pantaleoni Terry
Monica Thompson
Cynthia Todd
Wendy Torri
Diane Trice
Georgia D. Van Cleve
Cathy Vander Pluym
Mandi Young Voegele
Gail Watkins
Daniel & Amy Weber
Sally West
Patricia Whitaker
Mark & Karen Wilkinson
Carolyn Woodson
Julia M. Wright
Douglas & Lynn Yaeger
Joseph Yeckel
Rebecca Zaccarello

\$10 - \$99

Barbara A. Ackermann
Kay S. Alvis
Mr. & Mrs. Archie Andrews
Tamiko Armstead
Dorinda (Bunny) Armstrong
Thomas & Dale Aufferberg
Christopher & Alex Auty
Joan H. Ball
Charles & Laura Barnes
Jade Beard
Amber Bell-Christian
Joan Berkman
Lynn Berry
Lewis Bettman
Carol Bitting
Susan E. Block
Teresa Bluiett
Fannie Bohlen
Stacey Bohning
Marie Bone
Allen & Anne Borucke
Harry & Gege Brightman
Andrea Bringardner
Andrea Bringardner
Dedra Brock-Moore
Athena Brodsky
Camille Brooks
Patricia J. Bubash
Bill & Zoe Buckley
Mirae Bunnell
Nancy Burke

Jessica Carson
Rhonda Carter-Adams
James & Karen Castellano
Heather Chaney
Katie & Charles Claggett
Delores Clark
Robert M. Clayton
Maria Clifford
Darnetta & Frank Clinkscale
Nathan & Linda Cohen
Susan Conrad
Deborah L. Cooper
Donna A. Corno
David & Kathianne Crane
Midge Crider
Christie Cruise
John E. & Susan Curby
Suzanne Dalton
Suzanne Dalton
Karen Davis
Josephine Dietz
Patty Dolson
Derick & Sally Driemeyer
Elizabeth Duff
Ida & Gerald Early
Rosalind Early
Hope & Julian Edison
Sarah M. Edwards
Mary Elbert
Janice L. Englander
Jesse & Constance Evans
Dainel & Susie Feinberg
Barbara Feiner
Michael & Barbara Ferman
Richard M. Flom
Jeron & Kay Forshee
Betty Freeman
Aimee Frey
Andrew & Kathryn Frost
Cynthia Fulton
James & Carolyn Gallemore
Lisa Gates
Dr. & Mrs. Philip George
Sue Glarner
Stanley Glee
Michael & Madonna Godfrey
Sharon Govan
Connie S. Green
Dudley & James Grove
Dave & Holly Gulick
Rhonda K. Hamm-Niebruegge
Carmel Hannah

Leslie Hardy
Shevon Harris
Stephen & Melissa Hartrich
Paul & Carol Hatfield
Rebecca Hauk
Jennifer & Brandon Haynes
Sally Higgins
Eleanor Higgins
Stephen & Carol Higgins
Thomas & Karleen Hoerr
Kelly Hoerr
Theodore & Suzanne Hoffman
Chelesa Holden
Stacy Hollins
Jane Hollo
Janet Holloway
Vicki Hopkins
John & Virginia Howell
Jane Hughes
Gayle Jackson
Tanya Jenkins
Steven Johnson
Hazel Johnson
Sally Johnston
Dee Joyner
Amy Kaiser
Kevin & Erin Kane
Joni Karandjeff
Anna Lea Kerckhoff
William A. Kindorf
Donald & Katie Klingler
Chris & Christine Krehmeyer
Joy Krieger
Doyt & Dena Ladd
Gregory & Nancy Lavigine
Fay W. Lavigne
Judy Leicht
Michael & Janet Lewis
Nancy Lieberman
Jackie & Martin Lipsitz
Jay & Joy Liss
Mary K. Lofgren
Connie Lohr
Antonio & Mary Longrais
Carolyn & Joseph Losos
Jane Luedde
Deborah E. Marshall
James & Katherine Martin
Kelly Martin
Lori Mattix
Mindy Mazur
Shawn & Elizabeth McChesney

Alan & Emmy McClelland
Kimball & Lisa McMullin
Deborah Miller
Missouri Department Of Higher
Education
Susan Moggio
Hazel Morris
John & Ruth Moulton
Albert & Victoria Myers
Beverly Nance
Dr. Alison Nash
James & Mary Nash
Chris Nicaastro
Michelle Nunley
Francis & Peggy Oates
Rhonda O'Brien
Betsy Oherin
Steven & Roberta Ohmer
F. Thomas Ott
Janine Parham
Jules & Joyce Pass
John & Christina Paterson
Monia Penny
Raymond & Cynthia Peters
Cynthia Peterson
Joyce Price
Charles & Angela Quigless
Anita Redmond
Ron & Karen Rhoades
LLC Rice Lewis
Beth Ann Riechman
Shirley B. Ringland
Nicole Roach
John & Julia Roberts
Pete & Donna Rothschild
Michelle Russo
Maisoon Salama
Jean Saunders
Lauren G. Selkirk
Timothy Sheahan
Glenn Johnson Sheffield
Georgine Sheridan
Ali Siegel
Sylvia Silver
Rogerlyn Williams Simington
Caryl Simon
Daniel E. Singer
Allen & Mary Soffer
Erin Stamp
Sharon Stevens
Anastasia Stevenson
Susan Stith

Kenneth Stone
Joyce A. Strain
Maureen Strasheim
Lee S. Streett
Penny Struebig
Greg & Mary Sullenstrup
Harriet Switzer
Jacqueline Tate
Gail Taylor
Carolyn M. Thomas
Yvonne Thompson
Mark & Sudie Throdahl
Pamela Toder
Joseph & Blanche Touhill
Anne Tregellas
Steven & Lisa Trulaske
Liz Vann
Heidi S. Veron
Norman & Latasha Vick
Raymond & Nancy Vogt
Margaret Von Kaenel
Mary Walters
Lyndsey Watson
Cynthia Webster
Mark Wenner
Stefania Werner
Rhonda Wesley
Dawn Wheeler
Stephen & Linda Wielansky
Virginia Wilkinson
Donna Wilkinson
Linda M. Williams
David & Mary Jo Wilson
Natasha Winston
A.E. & Bonnie Wolfarth
Diane Yeutter Rothberg
Kathleen Youngerman
Paul Zemitzsch

In-Kind Services

Jessica Pyle
Janinea Shelton
Virginia Wilkinson



**girls
inc.**®

Girls Incorporated of St. Louis
3801 Nelson Drive
Saint Louis, Mo 63121
Tel: (314) 385-8088
www.girlsincstl.org



www.facebook.com/girlsincstl



www.instagram.com/girlsincstl



www.twitter.com/girlsincstl

